

Leadership Council June 18, 2018

Present: Bonny Bjorkedal, Harley Butler (via phone), Janet Carter (via phone), Valerie Kneller (via phone), John Koppen, Jim Krueger, Ed Melchi, Pr. Walter Still, John Woodring Minutes by Mary Osen

Excused: Grant Ellingson

The meeting was called to order at 3:58pm with a quorum present.

Jim introduced John Woodring and John told the group a little about himself.

DEVOTIONS led by Pastor Walter.

STORIES OF PEACE

1. Pr. Walter read a portion of a card from Michele Conway. She and her husband John had begun attending PLC and had become involved in some ministries here. John had surgery up north, had a complication and died unexpectedly. She wrote a beautiful thank you and mentioned how loved and welcomed they felt here and how blessed they were by the people here following John's death.
2. Bonny shared how she has noticed people becoming more involved in helping with events and that people are being gracious if offering thanks to those volunteering more often.
3. Janet had the opportunity to assist someone who stopped into the church to get help through our partnership with the Clothes Closet. The woman was able to share her story with Janet and we were happy to be able to help her in some way also.

GOALS OF MEETING

1. Review of financial status and recommendations for moving forward.

Discussion: Jim distributed a YTD Profit & Loss Comparison through 5/2018. Asked for thoughts on what financial strategies, initiatives or programs we might implement to readjust our situation. The group agreed that there are 2 ways: to increase income or decrease expenses. Jim will look into combining our mortgage and bridge loans; we can reword giving envelopes so less confusing and may be more impactful for general operations; look at everything to see how costs can be cut even if it seems insignificant-it adds up; look at a percentage decrease over all budget areas.

-Some changes already done: have reduced postage costs as we do less bulk mailings; new contract and copy costs are reduced for copies; thermostats have been programmed to be at comfortable temps when people/the building is being used and set up to 79 or 80 when not in use.

-For further review: Council would like to see budget detail; continue to look at creative ways to cut costs, i.e. ask for free will donations to help cover costs at events; look at staffing options.

The Stewardship For All Seasons that Peace will be participating in is underway and Pr. Walter and Jim will meeting with this team on Tuesday, June 19. Pr. will share concerns there and see what options they offer.

2. Strategic planning for the future next steps for implementation.

Discussion: Those present felt that the Strategic Plan follow-up was well received and should be done again in January, 2019. We will be working on branding/marketing; finalizing a Mission/Vision/Value statement as part of the Stewardship for All Seasons initiative. Also are taking steps to build volunteer teams to broaden the number of people involved in ministries and to ensure that everyone who wants to be involved gets an opportunity.

MINUTES AND REPORTS – were unanimously accepted as written.

OLD BUSINESS – None

NEW BUSINESS –

-Bonny Bjorkedal, on behalf of the nominating committee, motioned for approval of the appointment of John Woodring to the Leadership Council to oversee Stewardship, John Koppen 2nd, all approved.

-The proposed Constitution from the ELCA was reviewed. After discussion, the Council voted unanimously to forward it to the congregation for action at the next annual meeting. Motion by Pr. Walter, 2nd by Ed Melchi.

-The Time & Talent brochure was distributed to Council for input on any changes needed. They will review and forward any edits to Mary.

Meeting adjourned at 5:30pm.

Calendar/Events – as listed

Submitted by: Mary Osen

Approved by: Pr. Walter, Jim Krueger